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To: All IMO Members
United Nations and specialized agencies
Intergovernmental organizations
Non-governmental organizations in consultative status

Subject: **Coronavirus (COVID 19) – "No crew change" clauses in charterparties**

The Secretary-General of IMO and the Director-General of ILO wish to draw attention to the matter of "no crew change" clauses in charterparties.

The crew change crisis is now in its tenth month. Hundreds of thousands of seafarers remain onboard ships well beyond the expiration of their seafarer employment agreements, some not being paid and all unable to be repatriated. A similar number remain unable to join ships, unable to begin their contracts and work to support their families. The situation continues to constitute a humanitarian crisis that threatens not only seafarers' health and well-being but also the safety of navigation and the uninterrupted flow of the global supply chain. While there have been some encouraging signs of progress, including 48 Member States and one Associate Member having designated seafarers as key workers, and the industry-developed framework protocols for ensuring safe crew changes and travel during the pandemic set out in MSC.1/Circ.1636 being applied, much more needs to be done. Policies or practices that prevent or inhibit safe, regular crew changes should be revised or eliminated.

In recent weeks, IMO's Seafarer Crisis Action Team (SCAT) has been made aware of a worrying development that is preventing crew changes on certain ships and that does not allow ships to deviate to ports where crew changes could take place. Certain charterers are demanding the inclusion of "no crew change" clauses in charterparties, that is, no crew changes can occur whilst the charterer's cargo is aboard. In addition to the reports received by SCAT, some Member States and international organizations made statements at the recent 107th session of IMO's Legal Committee condemning the use of such clauses in ships' charterparties. The Committee invited submissions on the matter to its 108th session.

"No crew change" clauses undermine the efforts undertaken to solve the existing crisis and go against the urgent calls recently made by the United Nations General Assembly, the Maritime Safety Committee and the ILO Governing Body to designate seafarers as key workers and facilitate crew changes. Such clauses exacerbate the mental and physical fatigue among exhausted seafarers, undermine compliance with the provisions of the Maritime Labour Convention, 2006, as amended (MLC, 2006) and further threaten the safety of navigation.

As a matter of safety and corporate social responsibility, we call upon all charterers to refrain from requesting to include such clauses in charterparties, and we further call upon shipowners and operators to reject them if they are demanded. Alternative contractual clauses that allow for crew changes during the pandemic are available, and should be utilized.

Resolving the crew change crisis requires the best efforts of all stakeholders. The elimination of the use of "no crew change" clauses is just one of those efforts. Seafarers need our continued support, and the IMO and ILO Secretariats reaffirm their commitment to assist all Member States, the industry and seafarers in this regard.
